

Case Study: **HR EMPLOYEE PORTAL WITH ONLINE PAYSLIPS**

Online access is provided to employee/pensioner payslips, P60's & personnel files via secure SaaS solution for greater accessibility & control

Engeneum help long term customer Nottinghamshire County Council embark on a pioneering project to digitise personal files for innovative online document storage and retrieval to streamline their Human Resource practices.

Nottinghamshire County Council
County Hall, Headquarters

Challenge

Nottinghamshire County Council's (NCC), Business Support Centre's (BSC) challenge was to eliminate paper from the HR process to provide secure access to documents for their remote sites.

History: All personal files were held at a transactional unit, sited 7 miles away from County Hall. With over 150 metres of paper file storage shelving. The retrieval, storage space and security of these files needed addressing. The resource needed to manage the sharing of these files across whole the county was an additional challenge.

NCC realised that there was a need to streamline this process in terms of both cost and efficiency.

"Engeneum's HR Employee Portal has improved customer service through immediate access to documents; allowing us to respond to queries quickly. Individuals now spend time effectively, reducing delays and in creating personal files."

Steve Brooks, Team Manager (Recruitment)
Nottinghamshire County Council

Solution

By working with Engeneum and utilising their SaaS HR Portal NCC have been able to create a central Employee Services Centre enabling centralisation of both HR and payroll functions.

As part of the HR portal Engeneum's online payslips solution improved our payroll efficiency significantly and allowed not only existing employees 24/7/365 access to their e-payslips but ex -employees had access too. Issuing pension statements was also simplified.

The estimated savings to the NCC since implementing this solution are £100K in document storage costs and resource savings equates to £40k per annum.

30,000 users have access to the Engeneum HR portal and online payslips solution, improving business processes and efficiency throughout NCC and its community.

Secure infrastructure, hosted in Azure UK data centres. (an on-premise portal is also available)



Name

Nottinghamshire County Council

Headquarters

County Hall
West Bridgford
Nottingham

Industry

Public Sector

About NCC

NCC provides services and opportunities to county residents which enrich lives through employment, education, law enforcement and helath services.

Website

www.nottinghamshire.gov.uk

KEY BENEFITS FOR NCC

- No limit to the number of users that can access their payslips and P60's 24x7x365 from any device and location. Full audit reports as standard.
- Document storage requirements and costs removed.
- Centralised documentation for easy access and sharing across the county.
- Connected to existing payroll software without integration.
- Fixed monthly fee ensuring easy budgeting
- Cost effective, easy to use with real cash savings.
- Being able to purchase from Engeneum via the Crown Commercial Services, G-Cloud Framework Agreement gave NCC confidence as the commercials were already in place and made the purchasing process straightforward & easy.

Pay advice - Please retain for reference

00000001 2611 *Private and Confidential*
Mrs M MacLeod
8886 Donegal Dr.
Notts United Kingdom
S81 0RX.

Payroll services provided by
 **Nottinghamshire County Council**

Pay Period	Pay Date	Tax Period	Tax Code	N.I. No	Employers Tax Ref.
30.06.2017	22.06.2017	03	1150L	ZH971877B	123/MD345
PAYMENTS		Amount £	DEDUCTIONS		Amount £
01 Basic Pay		899.81	Employee NiC		26.38
			01 Unison		7.85

ABOUT ENGENEUM ONLINE PAYSPLIPS

- Engeneum's e-payslips solution will reduce payroll costs, ensure full compliance with GDPR regulation, provide full traceable audit trails and will connect easily to your existing payroll software without modification.
- Notification sent via email that payslips are ready to view
- Secure login to view PDF or download to print payslips and P60's
- Supports HR document e-delivery and control
- View documents via web browsers on any device
- Customisable process flows to control routing
- Highly secure in Microsoft Azure, ISO27001, Tier 4+ certified cloud
- Supports GDPR – employee/citizen owns personally identifiable information
- Secure and full control of all HR related documentation.
- Enables historic confidential employee documents to be protected but accessible when needed

The Engeneum HR Employee Portal provides secure, controlled access to HR records covering:

- Employee On-boarding
- Disability
- Supervision
- Employment
- Performance
- Absence Management
- Training
- Health & Safety
- Plus other secure employee communication

For more information please contact one of our specialists

 sales@engeneum.com

 +44 (0) 1159 058 523

 www.engeneum.com